



ABC HANDBOOK

Discipline

The RD will administer discipline in a progression from less to more-severe. Disciplinary actions may include, but are not limited to:

- Warnings,
- Additional work duty,
- Notification of parent(s) or legal guardian(s),
- Grounding,
- Loss of House privileges,
- Probationary period (determined by RD, with appropriate committee heads),
- Termination from the program (determined by Board President).

Termination

Andover ABC views termination from the Program as a last resort. A student may be terminated for unsatisfactory completion of a probation period, whose terms and conditions have been communicated to the student, the student's parent(s) or guardian(s), and the host family. Students may also be terminated for an action of such extreme gravity that it warrants immediate, non-probationary, dismissal.

The following are strictly prohibited and are grounds for immediate dismissal:

- The use, possession, or sale of drugs, alcohol, illegal substances, or firearms or other unauthorized weapons.
- Any illegal acts, such as theft, assault, or vandalism.
- Hazing or conducting any form of initiation, intimidating, or harassment.
- Driving a motor vehicle, other than in a school-sponsored driver's education class, without the permission of the RD. (Permission will be given only to practice driving in connection with a driver's education class.)
- Conduct judged to be detrimental to the Program.
- Conduct judged to be detrimental to the health or safety of self or others.

Termination Procedure

Appropriate committee heads, with the RD shall recommend termination to the President. The President shall make the final decision for dismissal.